

THE STATE OF TEXAS §

COUNTY OF VICTORIA §

Be it remembered that on this the **8th day January A.D., 2024**, the Commissioners Court convened in **Regular Session** at the Victoria County Courthouse in the City of Victoria, Victoria County, Texas, with His Honor, Ben Zeller, County Judge, presiding and the following Commissioners attending:

Danny Garcia,	Commissioner Precinct No. 1
Jason Ohrt,	Commissioner Precinct No. 2
Gary Burns,	Commissioner Precinct No. 3
Kenneth Sexton,	Commissioner Precinct No. 4
and	
Heidi Easley,	County Clerk and Ex-Officio Clerk

and the following orders were passed:



COUNTY OF VICTORIA

MINUTES

COMMISSIONERS' COURT OF VICTORIA COUNTY, TEXAS

Monday, January 8, 2024, 10:00 AM, REGULAR TERM

VICTORIA COUNTY COURTHOUSE

115 N. BRIDGE ST., ROOM 241, SECOND FLOOR, VICTORIA, TX

1. Call to Order.

(1-0:00)

1. January 8, 2024. Ben Zeller, County Judge, called to order the Commissioners Court Regular Term for Monday, January 8, 2024 at 10:02 a.m.

2. Invocation and Pledges.

(2-0:00)

2. January 8, 2024. Judge Ben Zeller opened the meeting with prayer and the reciting of the Pledges of Allegiance of the United States of America and the State of Texas.

3. Citizens Communication.

(3-2:06)

3. January 8, 2024. Judge Ben Zeller opened the meeting to anyone wishing to address general County business which was not on the meeting agenda.

County Judge Zeller spoke about the Shamrock Crude Oil Spill at the Port of Victoria.

Emergency Management Coordinator Rick McBrayer reviewed the timeline of the Shamrock Crude Oil Spill and held a discussion with the Court.

Commissioner Gary Burns commended Animal Services Director Mark Sloat on the Victoria Animal Services article that was published in the Victoria Advocate.

Commissioner Kenneth Sexton commended the Victoria Advocate on the illegal dumping article they published.

Hearing no further comments, Judge Ben Zeller continued with the next agenda item.

4. Consider approval of minutes and take appropriate action.

(4-19:51)

4. January 8, 2024. Moved by Kenneth Sexton and seconded by Gary Burns, the Commissioners Court approved the minutes of the Commissioners Court meeting held on December 18, 2023. Motion adopted.

5. Consider approval of accounts payable and take appropriate action.

(5-20:10)

5. January 8, 2024. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved the accounts payable as presented by Michelle Samford, County Auditor.

Regular Accounts	1/8/2024	\$1,054,075.96
Supplemental Accounts	12/15/2023 – 1/4/2024	\$172,541.95

Motion adopted.

6. Receive monthly and quarterly reports from various county officials and departments and take appropriate action.

(6-20:36)

6. January 8, 2024. Moved by Danny Garcia and seconded by Jason Ohrt, the Commissioners Court received the monthly reports from the County Judge; County Commissioners, Precincts Nos. 1 - 4; County Treasurer; District Clerk; Criminal District Attorney; Tax Assessor Collector; County Auditor; Fire Marshal; Justices of the Peace, Precincts Nos. 1 - 4; Constables, Precincts Nos. 1 and 3; Pre-Trial Services, County Extension Agent-Ag/Natural Resource; County Extension Agent-Family Community Health; and County Extension Agent 4-H Youth Development. Motion adopted.

7. Consider approval of bond forfeiture releases and take appropriate action.

(7-21:25)

7. January 8, 2024. Moved by Jason Ohrt and seconded by Danny Garcia, the Commissioners Court approved the release of the following bond forfeiture judgments from the Court:

- a. Cause No. CIV2-21266: The State of Texas vs. JonMichael Ramirez, Defendant and DBA A & A Bail Bonds, Surety.
- b. Cause No. CIV2-21268: The State of Texas vs. JonMichael Ramirez, Defendant and DBA A & A Bail Bonds, Surety.

Motion adopted.

8. Ratify Citizens Medical Center interim vendor payments dated December 21, 2023, and December 28, 2023, board minutes, accounts payable, payroll and personnel changes, and consider approval of interim vendor payments dated January 4, 2024, and take appropriate action.

(8-21:59)

8. January 8, 2024. Moved by Danny Garcia and seconded by Jason Ohrt, the Commissioners Court ratified the board minutes, accounts payable, payroll, and personnel changes, and interim vendor payments for Citizens Medical Center dated December 21, 2023 in the amount of \$953,352.08 and the ACH report dated December 21, 2023 in the amount of \$1,889,305.92 and the interim vendor payments for Citizens Medical Center dated December 28, 2023 in the amount of \$858,164.00 and the ACH report dated December 28, 2023 in the amount of \$1,551,012.67 and approved interim vendor payments dated January 4, 2024 in the amount of \$662,592.86 and the ACH report dated January 4, 2024 in the amount of \$1,693,703.45. Motion adopted.

9. Hold a public hearing on the application for tax abatement from Centerline Technologies, LLC, and take appropriate action.

(9-22:32)

9. January 8, 2024. County Judge Zeller declared a public hearing open at 10:24 a.m. for the application for the tax abatement from Centerline Technologies, LLC. Jonas Titus with the Victoria Economic Development Corporation, spoke about the tax abatement. County Judge Zeller closed the public hearing at 10:26 a.m. No action taken.

10. Consider approval of an amended tax abatement agreement with Centerline Technologies, LLC and take appropriate action.

(10-25:07)

10. January 8, 2024. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved the amended tax abatement agreement between Victoria County, Texas and Centerline Technologies, LLC. Motion adopted.

11. Hear a Proclamation for Law Enforcement Appreciation Day 2024 and take appropriate action.

(11-27:17)

11. January 8, 2024. County Judge Zeller read the Proclamation. Moved by Kenneth Sexton and seconded by Gary Burns, the Commissioners Court received a Proclamation recognizing January 9, 2024, as Law Enforcement Appreciation Day in Victoria County. Motion adopted.

12. Ratify corrections to the 2024 salary orders and take appropriate action.

(12-31:58)

12. January 8, 2024. Moved by Jason Ohrt and seconded by Kenneth Sexton, the Commissioners Court ratified the corrections to the 2024 salary orders. Motion adopted.

13. Consider the following items for the Victoria Public Health Department and take appropriate action:

a. Approval of an Interlocal Cooperation Contract - DSHS Contract No. HHS001077700001 Amendment No. 3.

(13a-33:58)

13a. January 8, 2024. Public Health Director David Gonzales provided information to the Court. Moved by Jason Ohrt and seconded by Gary Burns, the Commissioners Court approved the Interlocal Cooperation Contract - DSHS Contract No. HHS001077700001 Amendment No. 3 for the Victoria County Public Health Department. Motion adopted.

Consider the following items for the Victoria Public Health Department and take appropriate action:

b. Receive for the record a fully executed BYU Idaho Master Internship Agreement.

(13b-33:58)

13b. January 8, 2024. David Gonzales, Public Health Director, provided the Court with information. Moved by Jason Ohrt and seconded by Gary Burns, the Commissioners Court received for the record a fully executed BYU Idaho Master Internship Agreement for the Victoria County Public Health Department. Motion adopted.

- 14. Consider approval of the 2024 Professional Services Agreement with Civil Corp, LLC, and take appropriate action.**

(14-36:05)

14. January 8, 2024. County Engineer John Johnston provided information to the Court. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved the 2024 Professional Services Agreement between Victoria County and Civil Corp, LLC. Motion adopted.

- 15. Receive the executed agreement between A&A Constructors, Inc. and Victoria County in connection to the Victoria County Entry Steps & Repair Project and take appropriate action.**

(15-36:37)

15. January 8, 2024. John Johnston, County Engineer, provided the Court with information. Moved by Kenneth Sexton and seconded by Jason Ohrt, the Commissioners Court received the executed agreement between A&A Constructors, Inc. and Victoria County in connection to the Victoria County Entry Steps and Repair Project. Motion adopted.

- 16. Consider approval of the 2024 Master Contract for continuing professional services with Rawley McCoy & Associates, PLLC, and take appropriate action.**

(16-38:48)

16. January 8, 2024. County Engineer John Johnston provided information to the Court. Moved by Kenneth Sexton and seconded by Gary Burns, the Commissioners Court approved the 2024 Master Contract between County of Victoria and Rawley McCoy and Associates, PLLC for continuing professional services. Motion adopted.

- 17. Receive the 2023 Fourth Quarter Plat Exemption request report and take appropriate action.**

(17-39:27)

17. January 8, 2024. County Engineer John Johnston provided information to the Court. Moved by Jason Ohrt and seconded by Danny Garcia, the Commissioners Court received the 2023 Fourth Quarter Plat Exemption Request Report from County Engineer John Johnston. Motion adopted.

- 18. Consider approval of the following in connection with the Community Development and Revitalization (CDR) Buyout Program No. 20-066-004-C033 and take appropriate action:**

a. Grant Closeout Letter.

(18a-40:00)

18a. January 8, 2024. Moved by Jason Ohrt and seconded by Danny Garcia, the Commissioners Court approved the Grant Closeout Letter in connection with the Community Development and Revitalization (CDR) Buyout Program No. 20-066-004-C033. Motion adopted.

Consider approval of the following in connection with the Community Development and Revitalization (CDR) Buyout Program No. 20-066-004-C033 and take appropriate action:

b. Draw Request No. 5.

(18b-40:00)

18b. January 8, 2024. Moved by Jason Ohrt and seconded by Danny Garcia, the Commissioners Court approved Draw Request No. 5 in connection with the Community Development and Revitalization (CDR) Buyout Program No. 20-066-004-C033. Motion adopted.

19. Discuss and consider modifications to early voting times in accordance with new laws and take appropriate action.

(19-43:28)

19. January 8, 2024. Moved by Jason Ohrt and seconded by Kenneth Sexton, the Commissioners Court approved the modifications to early voting times in accordance with new laws. Motion adopted.

20. Consider approval of the mileage reimbursement rates beginning January 1, 2024, and take appropriate action.

(20-48:25)

20. January 8, 2024. Moved by Kenneth Sexton and seconded by Jason Ohrt, the Commissioners Court approved the standard mileage reimbursement rates of 67 cents per mile for Victoria County, beginning January 1, 2024. Motion adopted.

21. Consider approval of Order 2024-0001 authorizing debt services payments for the fiscal year 2024 and take appropriate action.

(21-48:58)

21. January 8, 2024. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved Order 2024-0001 authorizing debt services payments for the fiscal year 2024. Motion adopted.

22. Consider approval of Resolution 2024-0002 determining the general prevailing wage for the year 2024 and take appropriate action.

(22-49:43)

22. January 8, 2024. Moved by Danny Garcia and seconded by Gary Burns, the Commissioners Court approved Resolution No. 2024-0002 setting the General Prevailing Wage Rate for 2024. Motion adopted.

23. Consider approval of Order 2024-0003 for the following 2024 Victoria County Appropriations and take appropriate action:

(23-50:20)

23. January 8, 2024. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved Order No. 2024-0003 for the following 2024 Victoria County Appropriations:

a. Gulf Bend Center	\$ 50,000.00
b. Mid-Coast Family Services	\$ 5,000.00
c. Victoria Economic Development Corporation	\$ 75,000.00

d. Victoria County Senior Citizens Center	\$ 10,000.00
e. Victoria Soil and Water Conservation	\$ 1,500.00
f. Volunteer Fire Departments	\$ 50,000.00

Motion adopted.

- 24. Consider approval of Order 2024-0004 for appropriation to the Community Action Committee for Meals on Wheels Victoria for \$8,500.00 in order to carry out its duties for 2024 and take appropriate action.**

(24-51:17)

24. January 8, 2024. Moved by Kenneth Sexton and seconded by Gary Burns, the Commissioners Court approved Order No. 2024-0004 for the appropriation to the Community Action Committee for Meals on Wheels Victoria in the amount of \$8,500.00 in order to carry out its duties for 2024. Motion adopted.

- 25. Consider approval of Resolution 2024-0005 authorizing substitutions, withdraws, and additions of pledged collateral for the fiscal year 2024 and take appropriate action.**

(25-52:11)

25. January 8, 2024. Moved by Jason Ohrt and seconded by Gary Burns, the Commissioners Court approved Resolution No. 2024-0005 authorizing the substitutions, withdraws, and additions of pledged collateral for the fiscal year 2024. Motion adopted.

- 26. Consider approval of allocation of 2024 Child Safety Fee Revenues and take appropriate action.**

(26-52:43)

26. January 8, 2024. Moved by Danny Garcia and seconded by Kenneth Sexton, the Commissioners Court approved the allocation of the 2024 Child Safety Fee Revenues. Motion adopted.

- 27. Consider the appointment of County Judge Pro Tem and take appropriate action.**

(27-57:09)

27. January 8, 2024. Moved by Kenneth Sexton and seconded by Jason Ohrt, the Commissioners Court approved to appoint Commissioner Gary Burns as the County Judge Pro Tem for the year 2024. Motion adopted.

- 28. Pursuant to Local Government code 262.024 (a)(8), and (d) grant food bid exemptions at intervals of six months for the Victoria County Sheriff's Office and Victoria Regional Juvenile Justice Center and take appropriate action.**

(28-58:05)

28. January 8, 2024. Moved by Danny Garcia and seconded by Jason Ohrt, pursuant to Local Government Code 262.024 (a)(8), and (d), the Commissioners Court approved the grant for food bid exemptions at intervals of six months for the Victoria County Sheriff's Office and Victoria Regional Juvenile Justice Center. Motion adopted.

- 29. Pursuant to Local Government Code §262.024 (a) (9) grant discretionary bid exemption for Victoria County purchases through a state-licensed auctioneer and take appropriate action.**

(29-58:36)

29. January 8, 2024. Moved by Jason Ohrt and seconded by Kenneth Sexton, pursuant to Local Government Code §262.024 (a)(9), the Commissioners Court approved the grant discretionary bid exemption for Victoria County purchases through a state licensed auctioneer. Motion adopted.

- 30. Pursuant to Local Government Code §262.024 (a) (11) grant discretionary bid exemption for Victoria County vehicle and equipment repairs and take appropriate action.**

(30-58:50)

30. January 8, 2024. Moved by Kenneth Sexton and seconded by Gary Burns, pursuant to Local Government Code §262.024(a)(11), the Commissioners Court approved the grant discretionary bid exemption for Victoria County vehicle and equipment repairs. Motion adopted.

- 31. Consider authorization for the Victoria County Auditor to conduct the Chapter §59 Asset Forfeiture Report required by Article §59.06 of the Code Criminal Procedure for all Victoria County law enforcement agencies, upon their request and take appropriate action.**

(31-59:15)

31. January 8, 2024. Moved by Jason Ohrt and seconded by Kenneth Sexton, the Commissioners Court authorized the Victoria County Auditor to conduct the Chapter 59 Asset Forfeiture Report required by Article §59.06 of the Code of Criminal Procedure for all Victoria County law enforcement agencies, upon their request. Motion adopted.

- 32. Pursuant to Local Government Code §263.152, authorizes the sales of surplus and salvage property of Victoria County and Citizens Medical Center and take appropriate action.**

(32-59:55)

32. January 8, 2024. Moved by Gary Burns and seconded by Jason Ohrt, pursuant to Local Government Code §263.152, the Commissioners Court authorized the sale of surplus and salvage property of Victoria County and Citizens Medical Center. Motion adopted.

- 33. Ratify the Aetna contract renewal for 2024 and take appropriate action.**

(33-1:00:21)

33. January 8, 2024. County Judge's Chief of Staff Giani Cantu provided information to the Court. Moved by Jason Ohrt and seconded by Kenneth Sexton, the Commissioners Court ratified the Aetna contract renewal for 2024. Motion adopted.

- 34. Receive fully executed TxDOT County Assistance Program 2024 allocation and take appropriate action.**

(34-1:01:13)

34. January 8, 2024. Moved by Kenneth Sexton and seconded by Gary Burns, the Commissioners Court received the fully executed TxDOT County Assistance Program 2024 allocation. Motion adopted.

- 35. Consider approval of Resolution 2024-0007 for a road donation in Pct. 1 from Bryan Jones for the installation of a driveway and pipe culvert to improve drainage at 159 Broadway St., Placedo, Texas, for the value of \$425 and take appropriate action.**

(35-1:01:30)

35. January 8, 2024. Moved by Gary Burns and seconded by Jason Ohrt, the Commissioners Court approved Resolution No. 2024-0007 for a road donation in the amount of \$425.00 from Bryan Jones at 159 Broadway St., Placedo, Texas in Precinct No. 1 for installation of a driveway and pipe culvert to improve drainage. Motion adopted.

- 36. Receive a letter of permission to enter and work on the private property of Ken Lemke located at 212 Raisin Road for the purpose of cleaning ditches and underbrush for drainage improvement in the County ROW in Pct. 3 and take appropriate action.**

(36-1:02:04)

36. January 8, 2024. Moved by Jason Ohrt and seconded by Gary Burns, the Commissioners Court received a letter of permission to enter and work on the private property of Ken Lemke located at 212 Raisin Road to dump dirt or material from cleaning ditches or cutting road shoulders for drainage improvement in the County ROW in Precinct No. 3. Motion adopted.

- 37. Consider approval of the following resolutions for road donations in Pct. 3 for the installation of a driveway and pipe culvert to improve drainage and take appropriate action:**

a. Resolution 2024-0008 from Jeffery Barnett at 1078 Morris Town Road, Victoria, Texas in the amount of \$1,508.30.

(37a-1:02:38)

37a. January 8, 2024. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved Resolution No. 2024-0008 for a road donation in the amount of \$1,508.30 from Jeffery Barnett at 1078 Morris Town Road, Victoria, Texas, in Precinct No. 3 for installation of a driveway and pipe culvert to improve drainage. Motion adopted.

Consider approval of the following resolutions for road donations in Pct. 3 for the installation of a driveway and pipe culvert to improve drainage and take appropriate action:

b. Resolution 2024-0009 from Ken Lemke at 212 Raisin Road, Victoria, Texas in the amount of \$807.00.

(37b-1:02:38)

37b. January 8, 2024. Moved by Gary Burns and seconded by Kenneth Sexton, the Commissioners Court approved Resolution No. 2024-0009 for a road donation in the amount of \$807.00 from Ken Lemke at 212 Raisin Road, Victoria, Texas, in Precinct No. 3 for installation of a driveway and pipe culvert to improve drainage. Motion adopted.

38. Consider approval of the following 2024 budget amendments and take appropriate action:

(38-1:03:40)

38. January 8, 2024. Moved by Jason Ohrt and seconded by Danny Garcia, the Commissioners Court approved the 2024 budget amendments for:

- a. Child Welfare Board, Revenues - Decrease
- b. Health Department Expenditures - Line item transfer

Motion adopted.

39. Consider approval of personnel changes and take appropriate action.

(39-1:04:06)

39. January 8, 2024. Moved by Kenneth Sexton and seconded by Jason Ohrt, the Commissioners Court approved that payroll be processed in compliance with policy and personnel changes:

- a. Pama Hencerling, Chief Probation Officer - Juvenile Services:
 - 1. Resignation of Marissa Purcell, JPO, with 80.0 PTO and 1.07 Compensatory hours due, effective January 12, 2024.
 - 2. Salary change for Wade Purcell, JPO, from a rate of \$25.05 per hour, \$1.00 Interlocal Agreement; Salary Adjustment Directive, Budget Codes 231-571-1107 - \$25.05, Inter. Agree: 231-577-1108 - \$1.00, and Salary Adjust. Direct: 231-572-1135 to a rate of \$25.05 per hour, \$2.00 Interlocal Agreement; Salary Adjustment Directive, Budget Codes 231-588-1105 - \$25.05, Inter. Agree: 231-577-1108 - \$2.00, and Salary Adjust. Direct: 231-572-1135, effective January 13, 2024. Grade 9 Plan General.
 - 3. Salary change for Jennifer Cantrell, JPO, from a rate of \$24.05 per hour, \$1.00 Interlocal Agreement; Salary Adjustment Directive, Budget Codes 231-571-1107 - \$24.05, Inter. Agree: 231-577-1108 - \$1.00, and Salary Adjust. Direct: 231-572-1135 to a rate of \$25.05 per hour, \$1.00 Interlocal Agreement; Salary Adjustment Directive, Budget Codes 231-571-1107 - \$25.05, Inter. Agree: 231-577-1108 - \$1.00 and Salary Adjust. Direct: 231-572-1135, effective January 13, 2024. Grade 9 Plan General.
 - 4. Resignation of Emily Hancock, JSO-FT, effective December 29, 2023.
 - 5. Employment of Daniel Ray Wells, JSO-FT, at a rate of \$20.76 per hour, Budget Codes 100-573-1156 and 231-572-1136 FT @ \$115.38, effective January 9, 2024. Grade 6 Plan Law Enforcement.
 - 6. Resignation of Kimberly Marie Jones, JSO-PT, effective December 21, 2023.
 - 7. Employment of Brandon Lee Escobar, JSO-PT, at a rate of \$20.76 per hour, Budget Code 100-573-1157, effective January 9, 2024. Grade 5 Plan Law Enforcement Tier 1.
 - 8. Resignation of Chelsea Ann Pena, Residential JPO, with 52.49 PTO hours due, effective December 28, 2023.

- b. Justin Marr, Sheriff - Sheriff's Office:
 - 1. Employment of Jacob Hernandez, Jr., Detention Deputy - Tier 1, at a rate of \$25.31 per hour, Budget Codes 100-565-1114-24.29 and 288-565-1114-1.02, effective January 9, 2024. Grade 7 Plan Law Enforcement Tier 1.
 - 2. Employment of Savanah Patten, SRO Deputy-Tier 1, at a rate of \$25.31 per hour, Budget Code 395-560-1109-25.31, effective January 17, 2024. Grade 7 Plan Law Enforcement Tier 1.
 - 3. Employment of Destiny Ramos, Detention Officer Tier 1, at a rate of \$20.76 per hour, Budget Codes 100-565-1116-18.74 and 288-565-1116-2.02, effective January 9, 2024. Grade 5 Plan Law Enforcement Tier 1.
 - 4. Employment of Gloria Tonsul, LVN, at a rate of \$24.58 per hour, Budget Code 100-565-1128, effective January 9, 2024. Grade 8 Plan General.
 - 5. Salary and position/other change for Heather Green, from Detention Officer Tier 2, at a rate of \$20.97 per hour, Budget Codes 100-565-1116-20.48 and 288-565-1116-.49 to Detention Deputy-Tier 1, at a rate of \$25.31 per hour, Budget Codes 100-565-1114-24.29 and 288-565-1114-1.02, effective December 30, 2023. Grade 7 Plan Law Enforcement.
- c. Kim Plummer, District Clerk - District Clerk's Office:
 - 1. Dismissal of Ashley Lemmons, Deputy Clerk, with 17.22 PTO hours due, effective January 2, 2024.
 - 2. Dismissal of Bobbi Ellinger, Asst. Deputy Clerk, with 33.18 PTO hours due, effective January 2, 2024.
- d. Richard Castillo, Fire Marshal - Fire Marshal's Office:
 - 1. Salary change for Richard Castillo, (4008), Fire Marshal, from a rate of \$41.39 per hour, Budget Codes 100-550-1104, Salary and 100-550-1139 Cellphone Allowance to a rate of \$41.39 per hour, Budget Codes 100-550-1104 Salary, 100-550-1137 Cert. Pay - \$69.23 and 100-550-1139 Cell Allow. - \$41.54, effective December 16, 2023. Other Remarks: \$138.46 to be paid on January 19, then \$69.23 each pay period going forward.
 - 2. Salary change for Marshall B. Frazier (2184), Fire Marshal, from a rate of \$31.61 per hour, Budget Codes 100-550-1107, Salary and 100-550-1139 Cellphone Allowance to a rate of \$31.61 per hour, Budget Codes 100-550-1107 Salary, 100-550-1137 Cert. Pay - \$69.23, and 100-550-1139 Cell Allow. - \$41.55, effective December 16, 2023. Other Remarks: \$138.46 to be paid on January 19, then \$69.23 each pay period going forward.
 - 3. Salary change for Michael A. Carbajal (4306), Lt. Dep Fire Marshal, from a rate of \$21.22 per hour, Budget Code 100-550-1108, Salary to a rate of \$21.22 per hour, Budget Codes 100-550-1108 Salary and 100-550-1137 Cert. Pay - \$69.23, effective December 16, 2023. Other Remarks: \$138.46 to be paid on January 19, then \$69.23 each pay period going forward.
 - 4. Salary change for Thomas Gutierrez, ARFF Specialist, from a rate of \$19.00 per hour, Budget Code 100-550-1111, Salary to a rate of \$19.00 per hour, Budget Codes 100-550-1111 Salary and 100-550-1137 Cert. Pay - \$46.15 per hour, effective December 16, 2023. Other Remarks: \$92.30 to be paid on 1/19/24, then \$46.15 each pay period going forward.

5. Salary change for Tracy Gillett, ARFF Specialist, from a rate of \$19.00 per hour, Budget Code 100-550-1111, Salary to a rate of \$19.00 per hour, Budget Codes 100-550-1111 Salary and 100-550-1137 Cert. Pay - \$46.15 per hour, effective December 16, 2023. Other Remarks: \$92.30 to be paid on 1/19/24, then \$46.15 each pay period going forward.
6. Salary change for David Stithem, ARFF Specialist, from a rate of \$19.00 per hour, Budget Codes 100-550-1111, Salary to a rate of \$19.00 per hour, Budget Codes 100-550-1111 Salary and 100-550-1137 Cert. Pay – \$46.15, effective December 16, 2023. Other Remarks: \$92.30 to be paid on 1/19/24, then \$46.15 each pay period going forward.

Motion adopted.

40. Closed meeting pursuant to V.T.C.A. Government Code §551.087 to discuss economic development, and §551.074 to discuss personnel matters.

(40-1:06:18)

40. January 8, 2024. The Commissioners Court went into closed session at 11:13 a.m., pursuant to V.T.C.A. Government Code §551.074 to discuss personnel matters and passed on §551.087 to discuss economic development.

41. Pursuant to V.T.C.A. Government Code §551.102 return to open meeting and take any action deemed necessary based upon discussion in closed meeting.

(41-1:06:48)

41. January 8, 2024. The Commissioners Court returned to open meeting at 11:50 a.m., pursuant to V.T.C.A. Government Code §551.102, with no action taken.

42. Adjourn.

(42-1:07:03)

42. January 8, 2024. The Commissioners Court adjourned the meeting of January 8, 2024.